BLC Leads 2027 Application

Application deadline: Applications must be received by Monday, February 1, 2027, 5 PM ET.

How do I apply? Submit your application via the form linked here.

Statement of Support: In order to be considered for the 2027 BLC Leads Fellowship, you must receive a letter of support from your Director, Dean, or University Librarian (or equivalent). Please submit a request to your director right away so that they will have ample time to prepare that piece of your application package. You can find the Statement of Support Form linked here. This Statement of Support should be submitted by your Director on or before February 1, 2027.

You are encouraged to discuss institutional support for your participation in BLC Leads with your supervisor(s) ahead of applying.

Who can I turn to with questions? Reach out to Cate Harriman, BLC Program Manager for Learning and Development, at charriman@blc.org with any questions.

Application Form

Name:
Email:
Title:
Institution:
Department:

Upload current CV.

☐ I agree to uphold the Community Agreements of the Boston Library Consortium should I be selected to participate in BLC Leads:

Community Agreements

BLC provides a safe space to share, connect, and learn from our intersectional and diverse community in support of professional and personal development.

- Be mindful of the intersectional nature of identity.

- Be present and curious.
- Be relational before transactional.
- Be mindful of organizational power dynamics in the group, and commit to non-retaliation.
- Take space. / Make space.
- Use “I” statements and speak from personal experience.
- Lean into tension. / Engage with hard stories. Practice self-care; it’s okay to leave if needed.
- Presume good intent. / Attend to the impact. / Hold accountable, do not judge.
- The goal is not to agree, but to gain deeper understanding.
- Remember that language is personal, cultural, and generational -- a word I might use to describe myself may not be appropriate to describe others, and it may not be appropriate for others to use the word to describe me.
- Stories stay. / Learning leaves. Stories shared should remain confidential without explicit permission to share.

☐ I confirm that I can participate in the following virtual activities:
- Weekly virtual sessions on Wednesdays from 1 to 2 PM ET (June 23, 2027 to November 10, 2027)
- Workshops (July 14, August 11, September 8, October 6, and November 3, 2027 from 1 - 2:30 pm ET, respectively)

☐ I confirm that I can participate in the following in-person activities:
- Leadership Institute (June 14-16, 2027)
- Site visits (July 28 and October 20, 2027, respectively)
- Fellows’ Summit (November 16-18, 2027)

1. A key goal of the BLC Leads program is to co-create a collaborative learning community of trusted colleagues/peers to engage challenging topics, take risks, fail, and grow. **Aside from your work experience, how do you envision your unique perspectives, dispositions, and/or experiences will contribute to this objective?** *Please answer in 250 words or less.*

2. Throughout the program, fellows will reflect upon and characterize their leadership journey and identity, drawing upon both personal experience and established leadership theories, concepts, skills, and assessments. **Please (1) indicate any previous leadership or management training programs or texts you have engaged, and (2) describe your impressions of these prior experiences’ value to you personally and professionally.** *Please answer in 250 words or less.*

3. The BLC Leads program intends to provide fellows with deep, authentic exposure to a wide range of library leaders and their leadership journeys, approaches, contexts, challenges, and successes. **Describe how this exposure would accelerate your leadership journey, helping you progress toward your professional goals.** *Please answer in 250 words or less.*

4. Fellows will adapt and adopt promising practices in order to advance collaborative action within their library and (across their) institution. **Please (1) comment on your library's current priorities and challenges, (2) describe your role in helping the library navigate these priorities and challenges, and (3) characterize if and how increased collaborative action would be of value.** *Please answer in 250 words or less.*

5. **Please share anything else you wish for the selection committee to know in order to evaluate your fit with, and enthusiasm for, BLC Leads.** *Please answer in 250 words or less.*