



BOSTON LIBRARY CONSORTIUM

# Welcome to BLC Networking Day

Our Twitter handle: [@BLC\\_Inc](https://twitter.com/BLC_Inc)

Today's event: [#BLCND2019](https://twitter.com/hashtag/BLCND2019)

# Our Agenda

- 10:00 Welcome
- 10:15 Keynote address
- 11:45 BLC Leads Panel
- 12:45 Break for Lunch Setup
- 1:00 Lunch
- 1:45 BLC Update
- 2:00 Lightning Talks
- 3:30 COI Meetings and  
BLC Leads Meetup – locations on  
next slide

# COI Meeting Locations

- Access Services – Geller
- Continuing Resources & Metadata Management – Feldberg Lounge
- Health Sciences – Levine-Ross 1
- HRM – Lurias 2
- Media – Levine-Ross 2
- Special Collections – Lurias 1
- Technology – Lurias 3

Snacks will be available outside the meeting room as well as in the hallway between Lurias & Levine-Ross

# BLC Leads At a Glance

- 6 month leadership program
- Kickoff at Networking Day
- 2 in-person institutes
  - Opening: 3 days in June
  - Closing: 2 days in November
  - BLC library dean/directors share personal experiences over lunch
- Virtual webinars with industry leaders
- Site visits throughout the fall and into the spring of the following year
- Summer meetup featuring a case study format

# BLC Leads participants will...

- Participate in in-person and virtual learning sessions that introduce new and familiar content, and encourages practice of tools for enhancing leadership skills
- Establish a network of colleagues from other BLC libraries through their cohort, faculty and library administrators
- Experience mentoring opportunities with library administrators
- Apply program content to their current responsibilities and library
- Increase personal confidence and skills associated with working in a collaborative higher education environment, including working with others across the campus

# Learning Objectives of BLC Leads

- Develop an understanding of the disciplines and skills associated with organizational learning
- Enhancing personal awareness of own and others' leadership styles and behaviors
- Practice using theoretical frameworks and practical tools to facilitate effective group communication, influence and strategy
- Apply best practices in leadership and organizational development to current situations impacting academic libraries

# Blend of learning formats taking you

## FROM

- Being a manager
- Being a boss
- Controlling people
- Holding on to authority
- Micro-managing
- Directing with rules and regulations
- Relying on position power and hierarchy
- Demanding compliance
- Focusing only on tasks
- AND more

## TO

- Being a leader
- Being a coach
- Empowering people
- Delegating authority
- Leading with vision and values
- Building relationship power and networked teams
- Gaining commitment
- Focusing on relationships and the culture

**And, now our panelists' perspectives**

# BLC Leads Panel Discussion

- Our Panelists
  - Martha Kelehan, Tufts University
  - Kari Mofford, UMass, Dartmouth
  - Martha Meacham, UMass Medical
  - Marci Cohen, Boston University
  - Andrew Elder, UMass, Boston





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# A Brief Update on the BLC FY2019

Susan Stearns

Annual Networking Day

May 22, 2019

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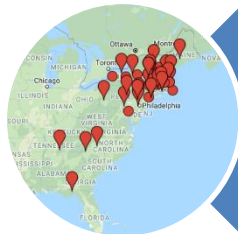
# The Power of the : BLC



Scaling Learning



Shared Expertise



Scaling Capacity

With thanks to Lorcan Dempsey:

<http://orweblog.oclc.org/the-powers-of-library-consortia-1-how-consortia-scale-capacity-learning-innovation-and-influence>

# Scaling Learning: Focus on Professional Development

Expanded Knowledge and other webinars plus in-person workshops

- Thanks to all the BLC library staff who participated – great job!
- Thanks to Mei Mendez



# Expanding Knowledge Webinars

- Writing and Assessing Learning Outcomes for Library Instruction - Dianne Brown and Jennifer Ferguson, from Tufts University.
- CollabOERation: Partnering with your campus bookstore on affordability and OER efforts - Jeremy Smith, UMass Amherst & Apurva Mehta, UMass Boston
- Report from the OA2020 Transformation Workshop – Marilyn Billings, UMass Amherst
- Exploring New Competencies for Subject Librarians: What Are They? Do We All Need Them? And How Do We Acquire Them? - Anna Marie Johnson, Head of Research Assistance & Instruction at the University of Louisville Libraries
- De-mystifying E-resource access - What every librarian should know - Emily Singley, Boston College & Viral Amin, Bentley University
- BLC Leads with 2017/2018 participants

<https://blc.org/member-events>



# And more ...

- Webinar: Collections Strategies: Perspectives from BLC Libraries – Mark Paris, Brandeis & Sally Krash, UMass, Amherst
- Workshop: The Big Deal and Open Access Publishing: A Conversation with Ivy Anderson, California Digital Library
- Workshop: The Section 108 Dilemma: Red Tape, Video Tape & Digital Conversion – sponsored by the Media COI
- Workshop: Project Management – jointly sponsored with the IvyPlus Libraries Collaborative
- Vendor Day: Ex Libris Solutions



# Leadership learning at scale

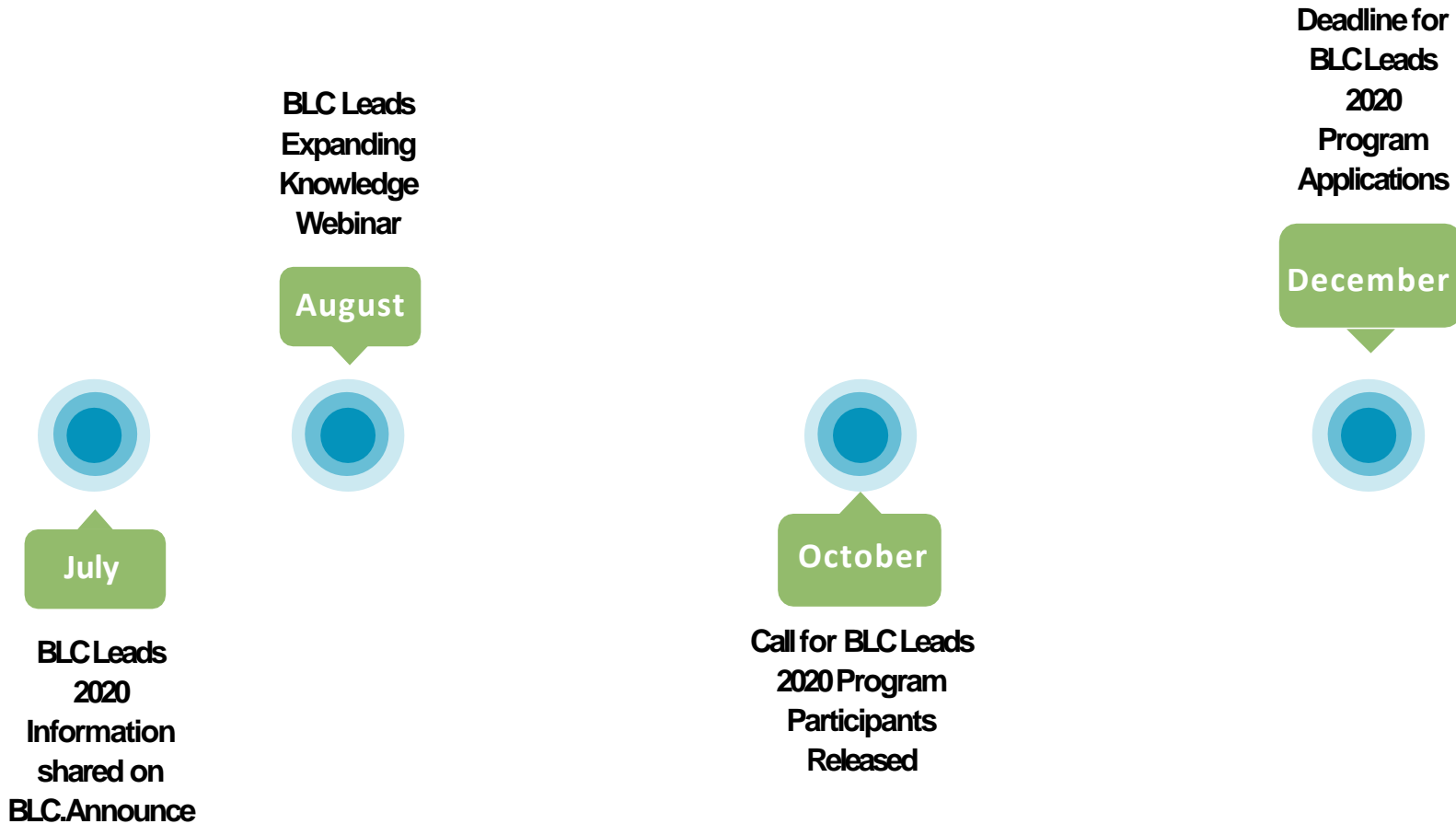
*“It was great to learn you can be a leader at many levels.”*

*“BLC Leads was an amazing experience.”*

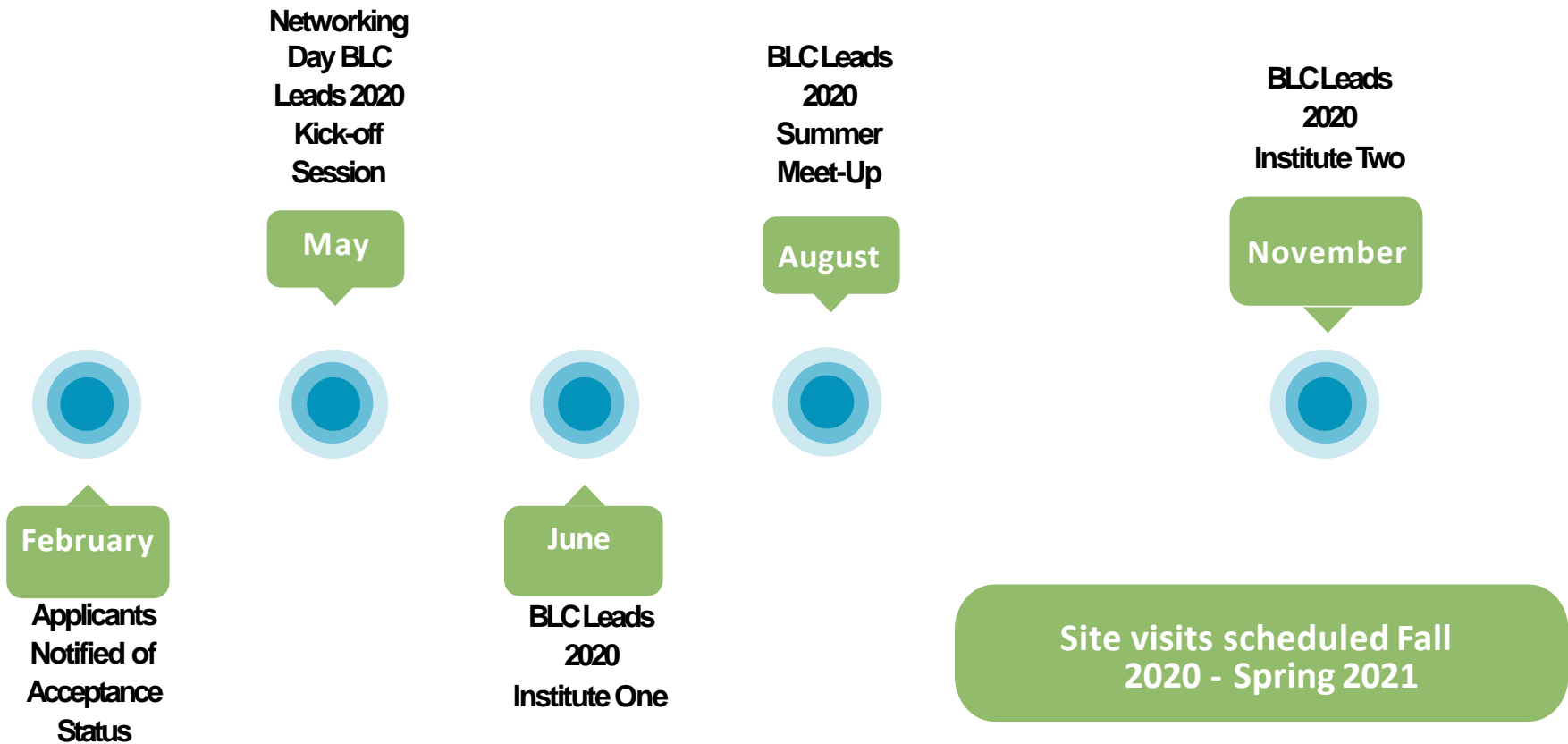
*“BLC Leads let me step away from my everyday work and think about the big picture.”*



# BLC Leads 2020 - 2019 Activities



# BLC Leads 2020 - 2020 Activities





# Shared Expertise: The COI's

**BLC**  
BOSTON LIBRARY CONSORTIUM

Member Events Highlights Contact

About Us Members Services **Communities**

## Communities

[VIEW](#) [EDIT](#)

### Communities

The primary work of the Boston Library Consortium [BLC] is to support its member libraries through a variety of shared services and communities. These communities include representation from across the BLC member libraries and range from groups focused primarily on networking and sharing experiences with colleagues to those that are involved in a specific initiative or project. There are currently three types of communities within the BLC:

- **Heads of Resource Management** Committee - This is the only standing committee within the BLC, appointed by the Board.
- **Communities of Interest [COI's]** - These are the primary forums for collaboration and are focused on a specific practice area or current issue in academic and
- **Associate University Librarians**

Heads of Resource Management  
Access Services  
Assessment  
Continuing Resources and Metadata Management  
Government Documents  
Media  
Resource Sharing  
Special Collections

Associate University Librarians  
Alma/Primo Collaboration Working Group  
Chemistry  
e-Book Working Group  
Engineering  
Health Sciences  
Open Education Resources  
Science Direct  
Technology

Assessment  
Chemistry  
Continuing Resources and Metadata Management  
e-Book Working Group  
Engineering

<https://blc.org/communities>

# COI Chairs and Co-Chairs

- HRM – Martha Kelehan, Tufts and Steve Smith, BU
- Associate University Libraries – Lee LaFleur, Tufts and Evan Simpson, Northeastern
- Access Services – Kari Mofford, UMD and Brenda Cummings, Brandeis
- Alma/Primo Collaboration Working Group – Amira Aaron, Northeastern and Emily Singley, BC
- Assessment – Karen Merguerian, Northeastern and Konstantin Starikov, BU
- Chemistry – Sally Wyman, BC
- Continuing Resources & Metadata Management – Stephanie Hudner, Northeastern
- Government Documents – Aimee Slater, Brandeis
- Health Sciences – Hilary Kraus, UMD and Amanda Nevius, Tufts
- Media – Laura Jenemann, BU and Debra Mandel, Northeastern
- Open Educational Resources – Jeremy Smith, UMA and Apurva Mehta, UMB
- Resource Sharing – Angie Batson, Wellesley and Dzintra Lacis, Brandeis
- Special Collections – Christian Dupont, BC and Daniel Santamaria, Tufts
- Technology – Emily Singley, BC and Yueqing Chen, UMB

# Scaling capacity: A healthy resource sharing ecosystem

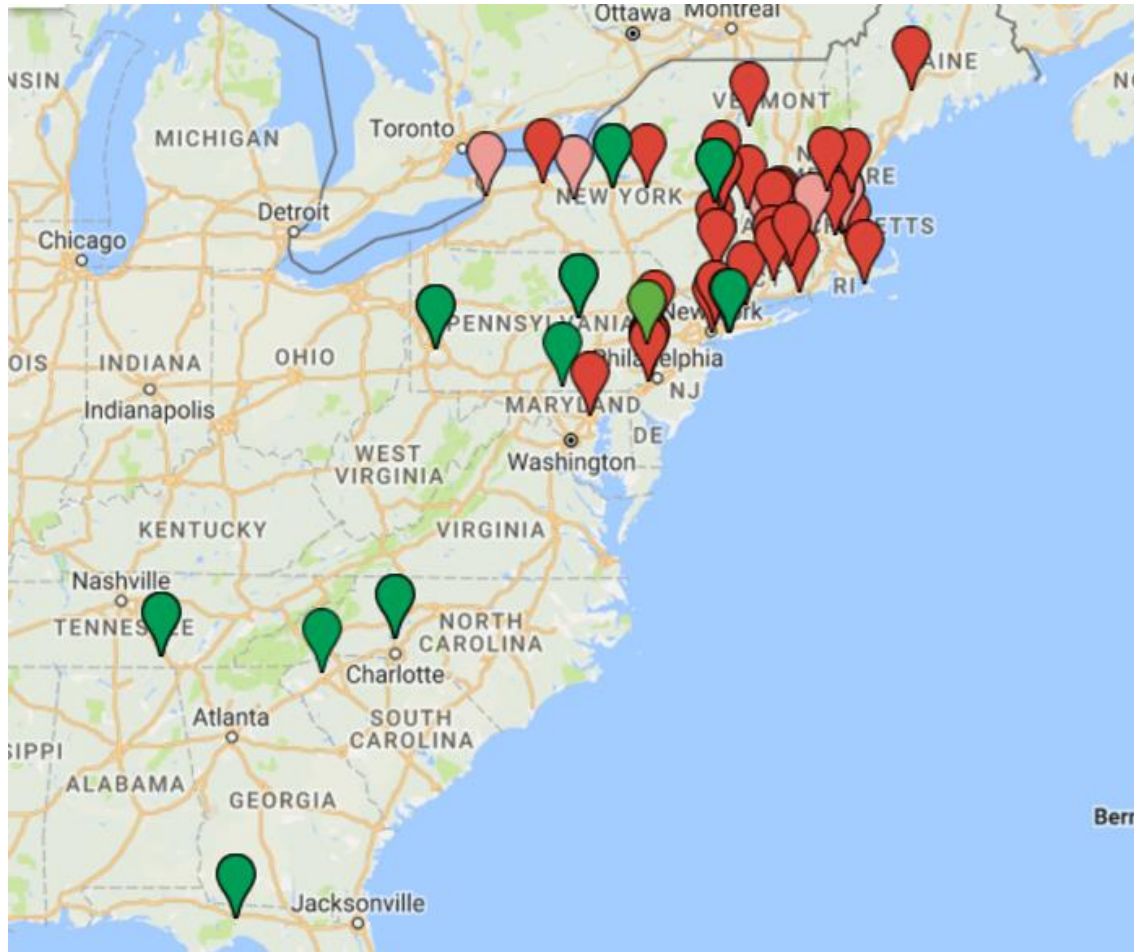
- BLC Joins CARS – Consortial Approaches to Resource Sharing
- Project ReShare - a community owned open source resource sharing platform under development
- Good news for ILLiad users – OCLC continuing to provide support and development through Atlas Systems
- Bedrock – a project being envisioned by Rapid
- Recent announcement by Ex Libris of a “next generation resource management system”
- Our own BLC Best Practices - continuously updated by the Resource Sharing COI to reflect more progressive practices

# Scaling capacity: Sharing special collections

*Fulfilling interlibrary loan requests for special collections materials through cooperative scanning and lending*

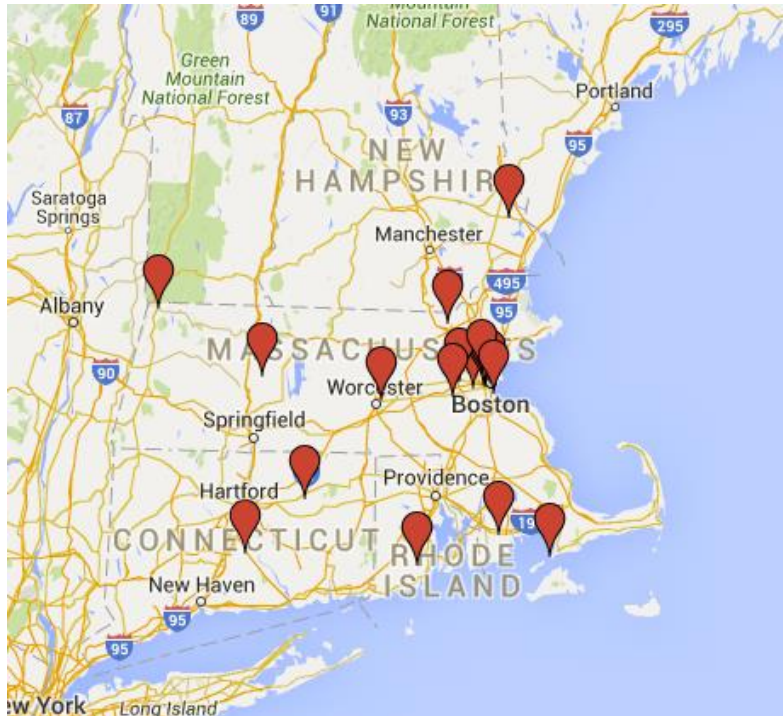
- October: Resource Sharing and Special Collections COIs initiate conversations
- March: Formation of joint working group
- June: Survey of current practices and policies among BLC member libraries
- August: Joint RS and SC COI meeting to discuss survey results, next steps

# Scaling Capacity: EAST



The Eastern Academic Scholars' Trust –  
[www.eastlibraries.org](http://www.eastlibraries.org)

# We welcomed a new member



Welcome to  
Wesleyan University  
Andrew White,  
University Librarian



BLC: 19 academic and research libraries in  
Massachusetts, Connecticut, New Hampshire,  
and Rhode Island.

# BLC Strategic Directions, Core Values and Code of Conduct

Strategic Directions 2019 – 2021 – evolved from Board discussions with feedback from Membership in late 2018

Available on website at <https://blc.org/purpose-history>

Core Values and Code of Conduct – guide our decision making, our words and our actions and provide a framework to define, inform, and guide our professional practices.



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*Thank you.*  
*And, here's to FY2020*

[sstearns@blc.org](mailto:sstearns@blc.org)



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