

## **BLC Leads FAQs**

### **What is the program?**

BLC Leads is designed to prepare emerging leaders in BLC libraries to enhance their leadership roles in and across their institutions. The program curriculum includes customized, experiential approaches to strategy and alignment, resource allocation, influential communication and collaboration. It is designed to provide participants with tools to help improve strategic thinking and leadership potential.

### **Why is BLC offering this program?**

BLC libraries operate within rapidly evolving and increasingly complex environments. The BLC Board of Directors is invested in supporting talent management and conceived of this program to support leadership and succession planning efforts by creating experiences for library professionals to learn with and from seasoned library and higher education leaders, and each other. BLC Leads intends to prepare library professionals who demonstrate leadership potential to take on increasingly demanding roles in BLC libraries.

### **Who should apply?**

BLC library professionals who have demonstrated exceptional leadership potential in today's challenging and changing library environment and who are interested in pursuing increasingly responsible management positions in academic and research libraries are encouraged to speak with their direct supervisor and/or library director about applying.

### **What is the time commitment?**

The BLC Leads 2017 program runs from Networking Day (May 30, 2017) through a closing institute November 2-3, 2017. Participants are expected to attend an orientation meeting at the conclusion of Networking Day, a 3 day in-person institute in June, and a 2 day closing institute in November. In addition to these events, there are four 90 minute virtual learning sessions July-October, and site visits with the directors of BLC member libraries. Throughout the program, participants will read relevant articles and reflect on the program content and lessons learned.

### **Where will the program be held?**

One of the strengths of BLC Leads is providing a broad understanding of leadership concepts as well as different approaches among different libraries. To facilitate this, the program is a hybrid of online and in-person educational experiences, including a kick-off meeting at Brandeis University, four 90-minute online sessions scheduled July-October, several site visits throughout New England and two in-person institutes. Meeting and institute locations are:

- BLC Networking Day, Brandeis University, May 30, 2017. Orientation Meeting 4-7 pm
- Institute I, Hawthorne Hotel, Salem, Mass. June 7-9
- Closing Institute, Amherst Conference Center, Amherst, Mass. November 2-3.

- Site Visits TBD

**What is the cost?**

The program costs \$2,500 and includes program materials, 3 hotel nights, and breakfasts, lunches and two dinners during the in-person institutes. Travel to and from the institutes and site visits, additional meals and any extra hotel nights are not included.

**How do I apply for BLC Leads?**

The BLC Lead application is available at [https://bostoncollege.co1.qualtrics.com/jfe/form/SV\\_7O0EkHSv1rTkwwl](https://bostoncollege.co1.qualtrics.com/jfe/form/SV_7O0EkHSv1rTkwwl). Application deadline is February 28, 2017.