

ANTI-RACISM

From Conversation to Action and
Leading with Intention

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From Conversation to Action and
Learning with Intention

DIFFICULT CONVERSATIONS
=
UNCOMFORTABLE TRUTHS

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**TASK
FORCE
PROBLEM**

DIFFICULT CONVERSATIONS
=
UNCOMFORTABLE TRUTHS

**TASK
FORCE
PROBLEM**

**PRAGERU
PROBLEM**

**DIFFICULT CONVERSATIONS
=
UNCOMFORTABLE TRUTHS**

**TASK
FORCE
PROBLEM**

**PRAGERU
PROBLEM**

**STUART
SMALLEY
PROBLEM**

TASK FORCE PROBLEM

I can solve racism with
a single committee!



PRAGERU PROBLEM

But what about ... ?



STUART SMALLEY PROBLEM

I'm good enough,
I'm smart enough,
and doggone it,
people like me!



[Image retrieved from Wikipedia](#)

SHIFTING THE CULTURE
=
FOCUS, FOCUS, FOCUS

- Check your intent, but recognize your IMPACT
- Set ground rules
 - What we are doing, what we are NOT doing
- Look for partners
- Recognize opportunities
- Listen
- Embrace discomfort
- Grow your confidence

REFERENCED PRESENTATIONS AND PAPERS

- [Shifting the Center: Transforming Academic Libraries through Generous Accountability](#) (Mackensie Mack)
- [Characteristics of White Supremacy Culture](#) (Showing Up for Racial Justice)
- [‘Not Racist is Not Enough’](#) (NPR)
- [How PragerU is Winning the Right-Wing Culture War without Donald Trump](#) (Buzzfeed)

Veronica Kenausis
kenausisv@wcsu.edu