ANTI-RACISM

From Conversation to Action and Leading with Intention
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From Conversation to Action and Learning with Intention
DIFFICULT CONVERSATIONS
=
UNCOMFORTABLE TRUTHS
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TASK
FORCE
PROBLEM
DIFFICULT CONVERSATIONS = UNCOMFORTABLE TRUTHS

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<th>TASK FORCE PROBLEM</th>
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DIFFICULT CONVERSATIONS
= UNCOMFORTABLE TRUTHS

| TASK FORCE PROBLEM | PRAGERU PROBLEM | STUART SMALLEY PROBLEM |
I can solve racism with a single committee!
PRAGERU PROBLEM

But what about … ?
I'm good enough,
I'm smart enough,
and doggone it,
people like me!
SHIFTING THE CULTURE
= FOCUS, FOCUS, FOCUS

• Check your intent, but recognize your IMPACT
• Set ground rules
  • What we are doing, what we are NOT doing
• Look for partners
• Recognize opportunities
• Listen
• Embrace discomfort
• Grow your confidence
REFERENCED PRESENTATIONS AND PAPERS

• Shifting the Center: Transforming Academic Libraries through Generous Accountability (Mackensie Mack)
• Characteristics of White Supremacy Culture (Showing Up for Racial Justice)
• ‘Not Racist is Not Enough’ (NPR)
• How PragerU is Winning the Right-Wing Culture War without Donald Trump (Buzzfeed)

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